I formally submit these ideas for consideration by the Environment and Community Safety Overview and Scrutiny Committee's Panel on the Winter Service Plan.

- 'Community spades' (with white painted handles) to be kept at community centres and to be available to residents (suggested by Hanover residents who have neither gardens or shovels).
- Local registers of volunteers (kept by community organisations) ready to clear pavements.
- Local register of volunteers (kept by community organisations) ready to work with social services, Age Concern, Neighbourhood Care Scheme and other organisations to contact and help older and other vulnerable residents. The council could redeploy teachers from closed schools and other staff with CRB checks unable to get to work to help on this front.
- The council should pay community organisations for their support with this work
- More salt and grit bins across the city
- Publicise volunteer schemes and call for volunteers through community groups, in City News, local newsletters, the Argus and other local media.
- Make sure all agencies are enlisted to help, like the TA and other armed services

Furthermore, it would be useful if the panel could give a clear picture of the legal liability of people who clear the snow away from pavements in front of their homes. Concerns have been expressed about this. It would also be worth looking at the legal position in Germany and US, where I believe householders are liable, if they *don't* clear away the snow in front of their homes.

Best wishes Bill Randall